

HEALTH INSURANCE SCHEDULE FOR 2025

To be eligible for health insurance with Parkview, you must be a 0.6 FTE or above. Health insurance is optional. If you would like to participate in the health plan you must enroll through myhr.parkview.com. You have **60** days from your date of hire or FTE/status change to enroll through myhr.parkview.com. Your insurance will then become effective the first day of the month following your date of hire or FTE/status change*.

Premium adjustments may be necessary depending on the date you enroll through myhr.parkview.com.

**For coworkers who have a date of hire/status change effective the first of the month, your health insurance will also be effective as of the first of that month.*

Please call HR Informatics at 260-266-7276 with any questions.

Date of Hire, FTE or Status Change Date	Enrollment Deadline (must submit elections in MyHR before midnight on this date)	Health Coverage Start Date
January 5, 2025	March 6, 2025	February 1, 2025
January 12, 2025	March 13, 2025	February 1, 2025
January 19, 2025	March 20, 2025	February 1, 2025
January 26, 2025	March 27, 2025	February 1, 2025
February 2, 2025	April 3, 2025	March 1, 2025
February 9, 2025	April 10, 2025	March 1, 2025
February 16, 2025	April 17, 2025	March 1, 2025
February 23, 2025	April 24, 2025	March 1, 2025
March 2, 2025	May 1, 2025	April 1, 2025
March 9, 2025	May 8, 2025	April 1, 2025
March 16, 2025	May 15, 2025	April 1, 2025
March 23, 2025	May 22, 2025	April 1, 2025
March 30, 2025	May 29, 2025	April 1, 2025
April 6, 2025	June 5, 2025	May 1, 2025
April 13, 2025	June 12, 2025	May 1, 2025
April 20, 2025	June 19, 2025	May 1, 2025
April 27, 2025	June 26, 2025	May 1, 2025
May 4, 2025	July 3, 2025	June 1, 2025
May 11, 2025	July 10, 2025	June 1, 2025
May 18, 2025	July 17, 2025	June 1, 2025
May 25, 2025	July 24, 2025	June 1, 2025
June 1, 2025	July 31, 2025	June 1, 2025
June 8, 2025	August 7, 2025	July 1, 2025
June 15, 2025	August 14, 2025	July 1, 2025
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Pay Start Date	Enrollment Deadline	Health Coverage Start Date
June 22, 2025	August 21, 2025	July 1, 2025
June 29, 2025	August 28, 2025	July 1, 2025
July 6, 2025	September 4, 2025	August 1, 2025
July 13, 2025	September 11, 2025	August 1, 2025
July 20, 2025	September 18, 2025	August 1, 2025
July 27, 2025	September 25, 2025	August 1, 2025
August 3, 2025	October 2, 2025	September 1, 2025
August 10, 2025	October 9, 2025	September 1, 2025
August 17, 2025	October 16, 2025	September 1, 2025
August 24, 2025	October 23, 2025	September 1, 2025
August 31, 2025	October 30, 2025	September 1, 2025
September 7, 2025	November 6, 2025	October 1, 2025
September 14, 2025	November 13, 2025	October 1, 2025
September 21, 2025	November 20, 2025	October 1, 2025
September 28, 2025	November 27, 2025	October 1, 2025
October 5, 2025	December 4, 2025	November 1, 2025
October 12, 2025	December 11, 2025	November 1, 2025
October 19, 2025	December 18, 2025	November 1, 2025
October 26, 2025	December 25, 2025	November 1, 2025
November 2, 2025	January 1, 2026	December 1, 2025
November 9, 2025	January 8, 2026	December 1, 2025
November 16, 2025	January 15, 2026	December 1, 2025
November 23, 2025	January 22, 2026	December 1, 2025
November 30, 2025	January 29, 2026	December 1, 2025
December 7, 2025	February 5, 2026	January 1, 2026
December 14, 2025	February 12, 2026	January 1, 2026
December 21, 2025	February 19, 2026	January 1, 2026
December 28, 2025	February 26, 2026	January 1, 2026
January 4, 2026	March 5, 2026	February 1, 2026